

Administrative Correction Sideletter

14.1 Holidays

To correct the unintended consequences of the changes made during the last round of negotiations, the parties agree to modify Article 14.1 as follows:

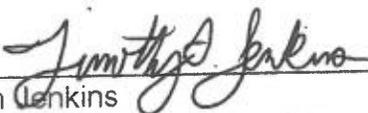
The following language will be restored to Article 14.1:

If January 1, March 31, June 19, July 4, November 11, or December 25 falls upon a Sunday, the Monday following is a Santa Cruz County holiday; and if any of said dates fall upon a Saturday, the preceding Friday is a Santa Cruz County holiday. Should December 25 fall on a Saturday, the preceding Friday is a Santa Cruz County holiday and December 24 will be treated as a Santa Cruz County holiday on the preceding Thursday. Should December 25 fall on a Sunday or Monday, December 24 will be treated as a Santa Cruz County holiday on the preceding Friday.

The following language will be deleted from Article 14.1:

~~Holidays which fall on a Sunday shall be observed on the following non-holiday work day. Holidays which fall on a Saturday shall be observed on the preceding non-holiday work day.~~

The above changes will be noted as a sideletter and will be incorporated into the next MOU update.



Tim Jenkins
Union of American Physicians & Dentists



Ajita Patel
Personnel Director, County of Santa Cruz

October 6, 2023
Date

9/8/23
Date